

HEITECH PADU BERHAD

(Registration No: 199401024950 (310628-D))
(Incorporated in Malaysia)

NOTICE OF THIRTY FIRST ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Thirty First Annual General Meeting ("31st AGM") of HeiTech Padu Berhad ("the Company") will be held at Ballroom 3, Level 1, KLCC Convention Centre, 1A, Jalan Bukit Kiara 1, Bukit Kiara, 60000 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur, Malaysia on Thursday, 25th June 2026 at 10:30 a.m. for the following purposes:-

Ordinary Business

- To receive the Audited Financial Statements for the financial year ended 31st December 2025 together with the Reports of Directors and the Auditors thereon. **Please refer to the Explanatory Note 1**
- To approve the payment of Directors' Fees up to an amount of RM600,000 for the period from 26th June 2026 until the next Annual General Meeting of the Company. **Resolution 1**
- To approve the payment of Directors' benefits for the period from 1st January 2026 until the next Annual General Meeting of the Company. **Resolution 2**
- To re-elect the following Directors who are retiring by rotation in accordance with Clause 82 of the Company's Constitution:-
(i) Mr. Sandraruban A/L Neelamagham; and
(ii) Datuk Mohd Jimmy Wong Bin Abdullah. **Resolution 3**
Resolution 4
- To re-elect the following Directors who are retiring in accordance with Clause 85 of the Company's Constitution:-
(i) Encik Sha'arin Bin Mohd Razali; **Resolution 5**
(ii) Encik Mohd Effendi Bin Mat Aris; and **Resolution 6**
(iii) Cik Natasha Iman Binti Iskandar. **Resolution 7**
- To re-appoint Messrs. SBY Partners PLT ("SBY") as Auditors for the ensuing year and to authorise the Directors to fix their remuneration. **Resolution 8**

Special Business:

To consider and, if thought fit, to pass the following Resolutions with or without modifications:-

- Ordinary Resolution**
Authority to Allot and Issue Shares pursuant to Sections 75 and 76 of the Companies Act, 2016
"THAT pursuant to Sections 75 and 76 of the Companies Act, 2016 ("Act"), the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and subject to the approvals of the relevant governmental/regulatory authorities, the Directors be and are hereby authorised to issue shares of the Company at any time until the conclusion of the next Annual General Meeting and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares to be issued does not exceed 10% of the total issued capital of the Company for the time being THAT the Directors be and are empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad AND THAT such authority shall continue in force until the conclusion of the next AGM of the Company.
THAT the existing shareholders of the Company hereby waive their pre-emptive rights to be offered new shares ranking equally to the existing issued shares in the Company pursuant to Section 85 of the Act read together with Clause 6 of the Constitution of the Company arising from any issuance of new shares of the Company pursuant to Sections 75 and 76 of the Act.
AND THAT the Directors of the Company be and are hereby authorized to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the mandate."
Resolution 9
- To transact any other business of which due notice shall have been given in accordance with the Act.

By Order of the Board HEITECH PADU BERHAD

TAI YIT CHAN (MAICSA 7009143) (SSM PC No. 202008001023)
CHIN CHOOI WEI (MAICSA 7062555) (SSM PC No. 20230800544)
Company Secretaries

Selangor
30th April 2026

NOTES:

- Please refer to the Administrative Guide for the procedures to register, participate and vote at the meeting.
 - Only depositors whose names appear in the General Meeting Record of Depositors or Register of Members as at 18th June 2026 shall be entitled to attend, participate, speak and vote at the meeting.
 - A member of the Company shall be entitled to appoint another person(s) as his/her proxy(ies) to exercise all or any of his/her rights to attend, participate, speak and vote at a meeting of members of the Company, in accordance with Section 334(1) of the Companies Act 2016 (Act).
 - A member may appoint not more than two (2) proxies to attend the same meeting. Where a member appoints two (2) proxies, the appointment shall be invalid unless he/she specifies the proportion of his/her holding to be represented by each proxy. A proxy may but need not be a member of the Company and a member may appoint any person to be his/her proxy without limitation. There shall be no restriction as to the qualification of the proxy.
 - Where a member of the Company is an authorised nominee as defined under the SICDA, it may appoint up to two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account and the number of shares to be represented by each proxy must be clearly indicated.
 - Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (Omnibus Account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. Where an exempt authorised nominee appoints more than one proxy in respect of each Omnibus Account, the appointment shall not be valid unless the exempt authorised nominee specifies the proportion of the shareholding to be represented by each proxy. An exempt authorised nominee refers to an authorised nominee defined under the SICDA which is exempted from compliance with the provisions of subsection 25A(1) of the SICDA.
 - Where the appointment is executed by a corporation, it must be either under its Common Seal or the hand of its officer or attorney duly authorised.
 - The proxy form must be signed by the appointor of the proxy, or its attorney duly authorised in writing. In the case of a corporation, the proxy form shall be executed under its common seal or signed by its attorney duly authorised in writing or by a duly authorised officer on behalf of the corporation.
 - The appointment of proxy may be made in a hardcopy form or by electronic means as specified below and must be received by the Company not less than forty-eight (48) hours before the time appointed for the holding of the 31st AGM, or in the event the 31st AGM is adjourned, not less than twenty-four (24) hours before the time appointed for the taking of the poll at the adjourned 31st AGM:
 - In hard copy form**
In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, Tricor Drop-in Box located at Unit G-2, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - By Electronic form**
The proxy form can be electronically lodged with the Share Registrar of the Company via the Vistra SRMY Portal at <https://srmy.vistra.com>. Kindly refer to the Procedure for Electronic Submission of Form of Proxy.
- Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
 - Last date and time for lodging the proxy form is Tuesday, 23rd June 2026 at 10.30 a.m.
 - Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, Tricor Drop-in Box located at Unit G-2, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
 - Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the Resolutions set out in this Notice will be put to the vote by way of a poll. Independent Scrutineers will be appointed to conduct the polling process and to verify the results of the poll.

EXPLANATORY NOTES TO THE AGENDA

- This Agenda item is meant for discussion only, as the provision of Section 340(1)(a) of the Act does not require a formal approval of the shareholders for the Audited Financial Statements and Reports for financial year ended 31st December 2025. Hence, this Agenda is not put forward for voting.
- The estimated Directors' fees in Ordinary Resolution 1 are calculated based on the current Board size. The Directors' fees will be paid to Directors on a monthly basis. This resolution is to facilitate the payment of Directors' fees for the period from 26th June 2026 until the next AGM to be held in 2027. In the event that the proposed amount is insufficient due to enlarged Board size, approval will be sought at the next AGM for the shortfall.

Following market research on the Directors' Fee, the increasing fiduciary duties and time commitment of the Directors and the abolishment of meeting allowance, the Nomination and Remuneration Committee had proposed to increase the Directors' Fee of the Board Chairman and Board Committee Chairman by RM15,000 per annum and other Non-Executive Directors who are not Board Chairman or Board Committee Chairman by RM20,000 per annum.

- Resolution 2 on the payment of Directors' benefits for the period from 1st January 2026 until the next AGM of the Company, sets out in the manner below:-

Special Allowances	Monthly
Chairman ¹	RM15,000
Founder / Advisor	RM80,000
NINED ²	RM5,000
Board Chairman / Board Committee Chairman ³	RM2,500

Special Allowances	Yearly
Medical Benefits Coverage ⁴	RM1,500

The benefits payable to the Directors also has been reviewed by the Nomination and Remuneration Committee and the Board of Directors of the Company, which recognises that the benefits payable is in the best interest of the Company. The benefits concern comprises of special allowances, medical benefits and other benefits payable in favour of the Directors.

The meeting allowances payable to the Non-Executive Directors are abolished effective from 26th June 2026. Details on the changes to the benefits payable to the Directors, save for the special allowance for the Founder/Advisor, are stipulated as follows:-

- The Chairman's monthly allowance of Toh Muda Dato' Rizal Ashram Bin Tun Dato' Seri Utama Ramli is revised from RM10,000 to RM15,000, effective from 26th June 2026 until the conclusion of the next AGM of the Company. The payment of the monthly allowance is subject to shareholders' approval at the AGM for the payment of Directors' benefits.
- Datuk Mohd Jimmy Wong Bin Abdullah, the Non-Independent Non-Executive Director ("NINED") of HeiTech Padu Berhad is entitled to a fixed monthly allowance of RM5,000 effective from 1st January 2026 until the conclusion of the next AGM of the Company. The payment of the monthly allowance is subject to shareholders' approval at the AGM for the payment of Directors' benefits.
- The Non-Executive Directors ("NEDs") of HeiTech Padu Berhad who holds Chairmanship in Board and Board Committee are entitled to a fixed monthly allowance of RM2,500 effective from 26th June 2026 until the conclusion of the next AGM of the Company. The payment of the monthly allowance is subject to shareholders' approval at the AGM for the payment of Directors' benefits.
- The NEDs of HeiTech Padu Berhad are entitled to a fixed yearly medical benefit coverage of RM1,500, effective from 26th June 2026 until the conclusion of the next AGM of the Company, subject to shareholders' approval at the AGM for the payment of Directors' benefits.

No payments have been made to the above-mentioned Directors from the effective date and payment will only be disbursed upon shareholders' approval.
The Company had entered into service agreement for the special allowance for Dato' Sri Mohd Hilmey Bin Mohd Taib as Founder and Advisor. The service agreement was renewed and was effective from 1st March 2026 till 28th February 2027 and he is entitled to a fixed monthly allowance of RM80,000 under the agreement. The payment of the Founder and Advisor allowance from 26th June 2026 onwards is subject to shareholders' approval at the AGM for the payment of Directors' benefits.

- Authority to Allot and Issue Shares Pursuant to Sections 75 and 76 of the Companies Act, 2016

The proposed Ordinary Resolution 9, if approved, will authorise the Directors to issue shares (other than bonus or rights issue) in the Company up to an aggregate amount of not exceeding 10% of the issued capital of the Company without convening a general meeting. The approval is sought to avoid any delay and costs involved in convening a general meeting for such issuance of shares. The authority will expire at the next AGM of the Company.

The purpose of the renewal of the general mandate is for possible fundraising exercise including but not limited to further placement of shares for purpose of funding current and/or future investment projects, working capital and/or acquisitions and/or as consideration for acquisitions. If there should be a decision to issue new shares after the general mandate is obtained, the Company will make announcement in respect thereof.

By approving the allotment and issue of the Company's shares pursuant to the Mandate which will rank equally with the existing issued shares in the Company, the shareholders of the Company are deemed to have waived their pre-emptive rights pursuant to Section 85 of the Act and Clause 6 of the Constitution of the Company to be first offered the Company's Shares which will result in a dilution to their shareholdings percentage in the Company.

The Company did not allot and issue any shares pursuant to the general mandate granted by the shareholders at the previous AGM.